

**Annual Reports of the
Officers, Boards & Committees
2023 Business Year
for the
Glory Baptist Church Annual Meeting
January 28, 2024**



**Glory Baptist Church
28053 - 360th Avenue
Aitkin, MN 56431
218-927-3678**

Chris Meirose, Pastor

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Proposed Budget for 2024, cont'd

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Yearly Budget Comparison

		Year Ending December 2024	Year Ending December 2023
Safety Committee	6005	550.00	250.00
MISSIONS DEPARTMENT	6010		
Trout Lake Camp	6012		1,000.00
Converge Worldwide	6015		500.00
Converge N. Central	6018	500.00	500.00
Bethel University	6020		500.00
Missions Conference	6030	2,250.00	1,500.00
Subtotal Missions Department	6010	2,750.00	4,000.00
CHRISTIAN EDUCATION	6200		
C.E. Ministries	6205	1,500.00	250.00
VBS	6210	2,500.00	2,000.00
Subscriptions/Devotionals	6211	150.00	500.00
Bible Camp Assist	6212	1,500.00	1,000.00
Family Night Meals	6213	2,500.00	2,000.00
Library	6214	300.00	300.00
Seminars & Training	6216	300.00	350.00
Subtotal Christian Education	6200	8,750.00	6,400.00
SERVICE & WORSHIP	6275		
Instrument Maintenance	6285	200.00	200.00
Copyright Licensing	6287	300.00	300.00
Print & A/V Music	6290	1,000.00	1,000.00
Pianist Salary	6292	5,200.00	5,200.00
Guest Speakers/Spec Music	6297	1,000.00	1,000.00
Fellowship/Communion	6298	750.00	
Subtotal Service & Worship	6275	8,450.00	7,700.00
Subtotal Departments/committees	6000	20,500.00	18,350.00
MISCELLANEOUS EXPENSE	6390		
Miscellaneous	6400	500.00	500.00
TOTAL EXPENSES		185,620.00	178,175.00
TOTAL BUDGETED INCOME/EXPENSE	-	(\$185,620.00)	(\$178,175.00)

Proposed Budget for 2024, cont'd

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Yearly Budget Comparison

		Year Ending December 2024	Year Ending December 2023
Subtotal Administrative Expense	5500	5,950.00	6,750.00
BUILDING & GROUNDS	5600		
Facility Insurance	5610	7,000.00	5,500.00
Cleaning	5615	6,300.00	6,300.00
Electricity	5620	9,500.00	9,000.00
Fuel	5625	15.00	15.00
Waste Removal	5630	950.00	1,300.00
Consumable Supplies	5635	2,500.00	2,500.00
Maintenance & Impr.	5640	4,000.00	5,000.00
Mowing & Snow Removal	5645	4,000.00	4,000.00
Fixtures & Appliances	5650	1,000.00	1,000.00
Decorating	5655	500.00	200.00
Subtotal Building & Grounds	5600	35,765.00	34,815.00
MARKETING	5700		
Advertising/Promotions	5710	200.00	500.00
TECHNOLOGY	5800		
Audio/Video	5805	2,000.00	2,000.00
Computer	5815		1,000.00
Web Site Expense	5820	600.00	400.00
Software/Tech Supplies	5825	1,000.00	1,000.00
Subtotal Technology	5800	3,600.00	4,400.00
VEHICLES	5900		
Maintenance	5910	1,000.00	500.00
Licenses	5915	60.00	60.00
DOT Inspection	5920	150.00	150.00
Gasoline	5930	500.00	500.00
Insurance	5940	800.00	800.00
Subtotal Vehicles	5900	2,510.00	2,010.00
Subtotal Variable Expenses	5499	48,025.00	48,475.00
DEPARTMENTS/COMMITTEES	6000		

Annual Business Meeting Minutes - 2023 January 22, 2023

The annual business meeting of Glory Baptist Church was held on Sunday, January 22, 2023 following the morning service. Mat Nix presided, Pastor Chris opened in prayer.

Joey McGuire, church clerk, read the church covenant from our constitution and the minutes of the mid-year meeting held in July. Roy Egstad made a motion to approve the minutes, Ardis Flowers second, carried. The agenda was reviewed and Connie Pearson made a motion to approve the agenda, John Pearson second, carried.

Pastor Chris, on behalf of the deacon board, presented Bill and Joanie Haas for membership. Steve Pearson made a motion to accept them for membership, Gayle Gilbertson second, carried.

The reports from boards and committees were presented in written form and there was time allotted to read them. Discussion was held about some updates or clarification to the reports. Evon Pearson made a motion to approve the reports as presented, Sandy Pearson second, carried.

New Business:

Church Pianist Update - Jack Gilbertson - We are trying to find someone to play the piano on a regular basis for our Sunday morning services. The worship and music committee has looked internally and externally and has not been able to find a person. The committee is recommending that this be a paid position. The worship team is working on implementing digital music accompaniment that we will be seeing on Sunday mornings soon. We currently have 2 people playing that will fill in for songs when we do not use digital accompaniment. The church council is in agreement that we pay \$100.00 per week for a church pianist. Al Pearson clarified that this expense is included in the 2023 budget.

New Pew Bibles - We are in need of new Bibles for our worship center. The expense will be approximately \$2,000.00. This will be put on the special projects list. We need volunteers to work on this project, let the trustees know if you would like to work on this project.

Emergency Preparedness Partnerships - Joey McGuire mentioned that during the winter storm that left many without power at home we did have power at the church. She is offering to meet with the county organizations that we need to partner with to become a community resource in time of emergency.

Gary Bradford mentioned that we could check with the area colleges to see if we can get a music student intern to provide accompaniment during the summer months. He also said he would like to see a children's choir started.

Financial Report - Sandy Pearson clarified some of the line items from the financial report. General fund giving is down about 9% from the prior year. Steve Pearson mentioned that inflation accounts for most of that and we need to consider increasing our giving to offset that increase in expenses. Ardis Flowers made a motion to approve the financial report, Evon Pearson second,

Annual Business Meeting Minutes - 2023 cont'd

carried.

Review and approve 2023 budget - The budget committee met and made adjustments to the budget in areas they saw appropriate. The new budget shows an increase of about \$5,000.00. Major changes were a \$10,500 increase for Pastor Chris and dropping the youth pastor salary to \$10,500 for this year. Mat Nix shared some graphs showing some of the trends and changes of our financial situation for the past few years. Evon Pearson asked if we could have a mid-year statement of giving for people to assess what they have given. Al Pearson gave a report on how the budget has been developed in recent years. Katie Nix brought some concerns about the amount budgeted for this year. It was clarified that the youth pastor amount was adjusted because we do not expect to have a youth pastor for more than one-half of the year. Elaine Moser recommended having the amount given be posted in the bulletin on a monthly basis. Mat Nix brought up the possibility of not adding the increase to Pastor Chris's salary, only due to budget constraints. Al Pearson mentioned that there was no raise given in 2022 and recommended we leave that raise in place. Al Pearson made a motion to approve the budget as presented, Joey McGuire second, carried.

Nominating committee - Al Pearson presented the 2023 ballot. We still have a few open positions to be filled. Ruth Egstad made a motion to accept the ballot as presented, Sandy Pearson second, carried.

Pastor Chris closed the meeting in prayer.

Meeting adjourned.

Joey McGuire, church clerk

Addendum: Due to Kevin Pietz's resignation as youth pastor his name will be removed as a signer on any checking accounts at Security Bank. Also, due to a change in the financial secretary position Debbie Haroldson will be added as a signer and Gayle Gilbertson removed from checking accounts at Security Bank.

Glory Baptist Church Mid-Year Meeting July 21, 2023

Pastor Chris opened in prayer.

The mid-year meeting of the Glory Baptist Church was held Friday, July 22, 2023. Church chairman Mat Nix presided, Pastor Chris opened the meeting in prayer. Katie Nix, church admin, read the minutes from the annual meeting. Motion by Connie Pearson, second by Al Pearson to approve the minutes as read.

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Proposed Budget for 2024

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Yearly Budget Comparison

		Year Ending December 2024	Year Ending December 2023
EXPENSES	5000		
FIXED EXPENSES	5010		
PASTORAL STAFF	5050		
SENIOR PASTOR	5060		
SP Salary	5061	\$41,295.00	\$49,654.00
SP Health Insurance	5064	9,350.00	9,346.00
SP Car Allowance	5065	3,600.00	3,600.00
SP Housing Allowance	5069	30,000.00	20,400.00
Subtotal Senior Pastor	5060	84,245.00	83,000.00
YOUTH PASTOR	5090		
YP Salary	5091	15,000.00	10,500.00
Subtotal Pastoral Staff	5050	99,245.00	93,500.00
SUPPORT STAFF	5150		
STAFF SALARIES	5151		
Office Administrator	5165	11,000.00	11,000.00
Treasurer Salary	5168	3,600.00	3,600.00
Subtotal Staff Salaries	5151	14,600.00	14,600.00
PAYROLL TAXES EXPENSE	5300		
Social Security	5315	1,000.00	1,000.00
Medicare	5320	250.00	250.00
Workers Comp	5325	1,500.00	1,500.00
Subtotal Payroll Taxes Expense	5300	2,750.00	2,750.00
Subtotal Support Staff	5150	17,350.00	17,350.00
Subtotal Fixed Expenses	5010	116,595.00	110,850.00
VARIABLE EXPENSES	5499		
ADMINISTRATIVE EXPENSE	5500		
Phones & Internet	5515	4,200.00	4,200.00
Office Supplies	5530	1,200.00	1,500.00
Offset Cr/Db card - Vanco	5550	500.00	1,000.00
Bank Charges Security Bk.	5590	50.00	50.00

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Glory Baptist Church Mid-Year Meeting cont'd

Approval to accept the agenda. Adding new members was added. Motion by Rollie Flowers, second by Al Pearson. Mathew Nix commented how the Lord has provided in response to the meeting minutes needs: we have new bibles, new members, and a new piano player.

New Members: William Gray, Peter Nix, Leelani Hurd, Carlee Hurd, Mylee Hurd. Motion by Steve Pearson, second by Ardis Flowers.

Missions - Ruth Egstad – Juan Felipe will be retiring in August. We will be taking a special offering at that time to send as a parting gift. The mission committee will either replace or shuffle Faith Promise funds.

Safety Committee – Vicki Daniels – The safety committee met this last week. They would like to request that the church becomes part of “Ministry Safe” which does training to prevent sexual abuse. The committee came up with five basic areas to focus on.

1. Food Safety
2. Child & Youth Safety
3. Property Safety
4. Security
5. Emergency Response

Trustees – Mathew Nix – D.O.T. inspection passed. Al Pearson is planning to fix the brakes. Our heat pumps have not been working properly. We are waiting on McGuire mechanical on what the findings are. If there are any issues, please let the trustees know.

Financial Report - Sandy Pearson went over the printed financial report and answered questions that arose. Mid-year financial statements were sent out this year. Faith Promise is down. Debbie Haroldson is training to be the next treasurer and doing a great job. Sandy thinks we should think about a capital account for major issues such as a/c and heating issues. Giving is up from last year. \$102,000 this year, last year \$93,000.

New Business:

Ministry safe, as mentioned above. Motion by Ruth Egstad, second by Ardis Flowers. Motion carries.

Nominations to fill open positions on boards and committees – Al Pearson made a motion to add Bill Haas to the Deacon board and Sue Anderson to the Missions Committee.

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MISSION DISTRIBUTION 2023

Recipient	Qtr. 1	Qtr. 2	Qtr. 3	Qtr. 4	TOTALS
% of Faith Promise					
Adamson's 10%	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
Anderbeck's 10%	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
TIME/Anderesson's 10%	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
Felipe's 10% (Iglesia Cristna)	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
READ/Bill Arvan 10%	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
LAPS 10%	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
Ukraine/Awana 10%(hold)	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
Short Term Missions 20%(hold)	\$962.00	\$269.00	\$383.00	\$268.00	\$1,882.00
Local Missions 10% (hold)	\$481.00	\$134.50	\$191.50	\$134.00	\$941.00
TOTAL FAITH PROMISE	\$4,810.00	\$1,345.00	\$1,915.00	\$1,340.00	\$9,410.00
Other Money Dispersed per Missions Committee					
1/18/23 - ISD #1 for school lunches - Local Missions		\$250.00		Chk. #2304	
4/1/2023 - Ukraine		\$3,000.00		Potential Endeavors	
6/4/23 - Stauter Family - Short Term Missions to Ukraine		\$3,000.00		Chk. #2305	
6/15/23 - Ukraine Day Camp (Faith Promise)		\$1,596.00		Chk. #2307	
6/27/2023 - LAPS Baby Bottle campaign		\$93.50		Chk. #1715	
7/7/2023 - LAPS Baby Bottle campaign		\$28.24		Chk. #1731	
7/12/23 -Ukraine Day Camp (Faith Promise)		\$1,800.00		Potential Endeavors	
7/12/23 - Ukraine Day Camp		\$1,000.00		Potential Endeavors	
12/20/23-Roy Egstad - Short Term Missions to Dom. Rep.		\$800.00		Chk. #2308	

Glory Baptist Church Mid-Year Meeting cont'd

Steve Pearson seconded. Motion carried.

Elect 2024 Nominations Committee – Volunteers include: Ruth Egstad, Evon Pearson, and Joenie Haas. Motion made by Dan Swanson, Bill Haas seconds. Motion carried.

Update check signers for COOM account – A motion was made by Bill Haas that we remove Kevin Pietz from any or all accounts where he is a signer. It was seconded by Al Pearson. Motion carried.

Recommendations from Youth Advisory Group on your pastor search – The Youth Advisory have been meeting as a group regularly. The proposal is that we, as a church, select a church committee that would search for a family pastor, not just a youth pastor. Pastor Chris made a motion that we select a pulpit committee to begin that search process. Evon seconded.

Discussion: What will need to be decided: time commitment, job description, compensation. Evon Pearson – we need a youth pastor and someone to do more for families, but questions whether we need someone with the title pastor vs. a ministry leader. Pastor Chris – the reality is that this is a process that will likely take a year or more. Vicki Daniels – Could the upper room be a home for this potential worker if needed? Gary Bradford – Thinks the position is too broad.

Process for forming the committee: Mat Nix suggested we give it two weeks for people to think about joining the pulpit committee and then have a short meeting again to recruit five members.
Vote... Motion carried.

Other Discussion:

Bill Haas – Capital budgeting. Maybe we could use any surplus money at the end of the year and put in a certain percent.

Rollie Flowers – Thank you! Thank you Will for helping with putting the picnic shelter tin up. And thank you to everyone around here helping.

Al Pearson made a motion to adjourn.

Pastor Chris closed the meeting in prayer.

Meeting adjourned.

Respectfully submitted,

Katie Nix
Church admin

2023 End of Year Balances INCOME & EXPENSE TOTALS

GENERAL CHECKBOOK

Beginning Balance \$ 30,410.62
Annual Income \$200,807.43
Annual Expenses \$207,478.02
Ending Balance \$ 23,740.03

MAD4Christ

Beginning Balance \$5,821.80
Annual Income \$6,038.05
Annual Expense \$5,296.18
Ending Balance \$6,563.67

DESIGNATED/FP LOCAL, SHORT TERM, DAY CAMP

Beginning Balance \$8,500.00
Annual Income \$5,772.00
Annual Expense \$8,646.00
Ending Balance \$5,626.00

COOM/KENYA

Beginning Balance \$4,181.02
Annual Income \$4,165.47
Annual Expense \$7,709.00
Ending Balance \$637.49

BUILDING No activity - \$1,000 balance to hold account open

DEACONS

Beginning Balance
Annual Income \$4,325.67
Annual Expense \$4,295.92
Ending Balance \$3,672.38

Income & Expense Statement 2023 cont'd

		Current Period	Annual Budget	Annual Budget Percentage	YTD Prior Year
Subtotal Variable Expenses	5499	53,542.63	48,325.00	110.80 %	45,711.19
DEPARTMENTS/COMMITTEES	6000				
Safety Committee	6005	0.00	800.00	0.00 %	0.00
MISSIONS DEPARTMENT	6010				
Trout Lake Camp	6012	1,000.00	1,000.00	100.00 %	1,000.00
Converge Worldwide	6015	500.00	500.00	100.00 %	500.00
Converge N. Central	6018	500.00	500.00	100.00 %	500.00
Bethel University	6020	500.00	500.00	100.00 %	500.00
Missions Conference	6030	2,255.11	1,500.00	150.34 %	1,190.48
Mission Expense	6115	5,898.49	0.00	0.00 %	9,397.39
Faith Promise Expense	6120	9,410.00	0.00	0.00 %	6,747.00
DEACONS	6140	192.73	0.00	0.00 %	0.00
Subtotal Missions Department	6010	20,256.33	4,000.00	506.41 %	19,834.87
CHRISTIAN EDUCATION	6200				
C.E. Ministries	6205	1,655.25	3,000.00	55.18 %	1,692.83
VBS	6210	2,410.23	2,000.00	120.51 %	2,667.45
Subscriptions/Devotionals	6211	292.00	500.00	58.40 %	467.80
Bible Camp Assist	6212	600.00	1,000.00	60.00 %	1,000.00
Family Night Meals	6213	2,972.58	2,000.00	148.63 %	1,694.45
Library	6214	296.34	300.00	98.78 %	289.62
Seminars & Training	6216	289.00	350.00	82.57 %	89.00
MAD4CHRIST	6219	5,080.24	0.00	0.00 %	0.00
Subtotal Christian Education	6200	13,595.64	9,150.00	148.59 %	7,901.15
SERVICE & WORSHIP	6275				
Instrument Maintenance	6285	120.00	200.00	60.00 %	200.00
Copyright Licensing	6287	340.79	300.00	113.60 %	0.00
Print & AV Music	6290	53.43	1,000.00	5.34 %	126.51
Pianist Salary	6292	4,450.00	5,200.00	85.58 %	0.00
Guest Speakers/Spec Music	6297	1,000.00	1,000.00	100.00 %	750.00
Subtotal Service & Worship	6275	5,964.22	7,700.00	77.46 %	1,076.51
Subtotal Departments/committees	6000	39,816.19	21,650.00	183.91 %	28,812.53
MISCELLANEOUS EXPENSE	6390				
Miscellaneous	6400	2,341.74	500.00	468.35 %	432.99
TOTAL EXPENSES		195,844.82	186,075.00	105.25 %	185,820.93
EXCESS INCOME/EXPENSES		\$10,157.61	(\$186,075.00)	(5.46)%	\$610.17

Pastor's Annual Report for 2023

Glory Family,

I am blessed, honored, and privileged to call Glory Baptist Church my church. I am thankful for each and every man, woman and child I get to serve and serve with. It is the people that make Glory a special place to be, and I give praise and thanks for all who have entered our doors in 2023. Thank you for loving our church and community well, myself and my family well, and making a difference as the hands and feet of Christ in our world! 2023 was a truly amazing year, and I look forward with eager anticipation for what God has in store for us in 2024.

There are a lot of things that made 2023 memorable, but for me the thing that really sticks out is the new friends and families we have had join in on Sundays and Wednesdays! God has blessed us so abundantly and we are so thankful for the opportunity to have new and more people to share His goodness with! I love hearing the stories of how people have been getting invited to be part of what God is doing at Glory. Keep investing in and inviting the people God has placed in your lives. I really feel God has great things in store for us in 2024, and it is going to take all of us working together to see it be as fruitful as God intends.

Glory is special. And we have an opportunity to make a difference in this world, and in eternity for that matter. I give thanks that you are part of the Glory family and that I get to be part of your life and can see what God is doing in you, with you, and through you. Thank you all for your dedication. Thank you for your hard work. Thank you for loving others, serving others, and being salt and light into a world filled with so much darkness. Once again, my challenge to you is to ask yourself what role you can play to advance the gospel of Jesus Christ through Glory Baptist Church. Someday we will all be gone and the building will crumble, but the legacy of the Kingdom work we did can endure through all of eternity. It is through the local church, people like you and me, that Christ is transforming and redeeming our world. Through Christ we are the hope of the world!!

Again, thank you for the blessing and opportunity to serve as your shepherd, your pastor, and your friend.

In Christ,

Pastor Chris Meinze

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Pastor's Annual Report cont'd

Pastoral Acts

Funerals

Ed Peterson
Verna "Toots" Rogers
Mary Pearson

Baptisms

Silas Nix
Marie Pedigo
Robin Tibbetts

New Members

William Gray
Peter Nix
Leelani Hurd
Carlee Hurd
Mylee Hurd

MAD4Christ Annual Report for 2023

2023 was a busy year for our MAD4Christ students. Many thanks to the families and church members who have stepped up and stepped in to support this important ministry.

In this past year we have had students get baptized and become members. Students have invited and brought friends in to attend our youth group. Our group has grown spiritually as well as numerically. There's been lots of dodge ball and cracker ball. We've laughed, we've prayed, we've sung, we've cried, and along the way we've made much of Jesus.

Our students have shown their servant hearts with great regularity. They serve on our praise team helping lead worship. They serve in the sound booth. They've cleaned up road sides. They've helped with yard work. They've helped install and remove docks. They've served on the pastoral search committee. They've helped with garage sales, VBS, helped set up and take down chairs for funerals and special events, served at the Women's Christmas Luncheon, and so much more!

They have kept busy dancing, playing broom ball, sledding, swimming at the lake, playing games and telling stories. They've attended summer camps at multiple camps, gone on a retreat to Wisconsin, spent a weekend in Duluth for Spring Blitz and another weekend at Trout Lake Camp for Fall Retreat. They've shared the gospel in song, skit, story and in person. If the youth are the future of the church (and they are!) then we're truly blessed to have these students in our care.

To our students: Keep focused, keep growing, keep making much of Jesus!

Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. - 1 Timothy 4:12

Income & Expense Statement 2023 cont'd

		Current Period	Annual Budget	Annual Budget Percentage	YTD Prior Year
Subtotal Payroll Taxes Expense	5300	2,591.26	2,750.00	94.23 %	2,604.06
VOLUNTEER STAFF	5400				
Background Check	5410	81.00	250.00	32.40 %	184.00
Subtotal Support Staff	5150	17,144.26	17,600.00	97.41 %	17,364.06
Subtotal Fixed Expenses	5010	100,144.26	115,600.00	86.63 %	110,864.22
VARIABLE EXPENSES	5499				
ADMINISTRATIVE EXPENSE	5500				
Phones & Internet	5515	3,920.92	4,200.00	93.36 %	4,161.19
Office Supplies	5530	888.24	1,200.00	74.02 %	1,157.29
Offset Cr/Db card - Vanco	5550	311.55	500.00	62.31 %	661.08
Bank Charges Security Bk.	5590	17.00	50.00	34.00 %	17.00
Subtotal Administrative Expense	5500	5,137.71	5,950.00	86.35 %	5,996.56
BUILDING & GROUNDS	5600				
Facility Insurance	5610	6,295.68	7,000.00	89.94 %	5,498.43
Cleaning	5615	6,300.00	6,300.00	100.00 %	6,300.00
Electricity	5620	9,152.00	9,500.00	96.34 %	8,885.00
Fuel	5625	10.69	15.00	71.27 %	10.69
Waste Removal	5630	1,280.16	950.00	134.75 %	1,218.24
Consumable Supplies	5635	2,759.14	2,500.00	110.37 %	2,119.00
Maintenance & Impr.	5640	3,335.24	4,000.00	83.38 %	3,778.40
Mowing & Snow Removal	5645	3,370.00	4,000.00	84.25 %	3,860.00
Fixtures & Appliances	5650	4,836.42	1,000.00	483.64 %	100.00
Outdoor Recreation	5651	1,646.37	0.00	0.00 %	4,100.00
Decorating	5655	647.99	200.00	324.00 %	83.94
Subtotal Building & Grounds	5600	39,633.69	35,465.00	111.75 %	35,953.70
MARKETING	5700				
Advertising/Promotions	5710	55.97	500.00	11.19 %	448.80
TECHNOLOGY	5800				
Audio/Video	5805	1,612.07	2,000.00	80.60 %	158.69
Computer	5815	997.44	1,000.00	99.74 %	875.85
Web Site Expense	5820	516.99	400.00	129.25 %	244.17
Software/Tech Supplies	5825	1,294.03	1,000.00	129.40 %	1,101.17
Subtotal Technology	5800	4,420.53	4,400.00	100.47 %	2,379.88
VEHICLES	5900				
Maintenance	5910	3,136.16	500.00	627.23 %	0.00
Licenses	5915	59.25	60.00	98.75 %	59.25
DOT Inspection	5920	103.50	150.00	69.00 %	130.00
Gasoline	5930	394.82	500.00	78.96 %	0.00
Insurance	5940	601.00	800.00	75.13 %	743.00
Subtotal Vehicles	5900	4,294.73	2,010.00	213.67 %	932.25

Cont'd next page

		Current Period	Annual Budget	Annual Budget Percentage	YTD Prior Year
INCOME	4000				
CONTRIBUTION INCOME	4010				
General Fund	4030	\$177,207.23	\$0.00	0.00 %	\$148,317.46
Mad4Christ	4040	895.00	0.00	0.00 %	1,850.00
Family Meals	4055	15.00	0.00	0.00 %	0.00
COOM/Kenya	4250	3,350.00	0.00	0.00 %	10,322.00
Deacon Fund	4270	4,819.96	0.00	0.00 %	5,205.25
Missions	4280	7,111.00	0.00	0.00 %	9,593.59
Glory Women's Ministry	4285-108	0.00	0.00	0.00 %	(400.00)
VBS	4290	640.00	0.00	0.00 %	685.00
Outdoor Rec Area	4291	885.00	0.00	0.00 %	2,110.00
Faith Promise	4292	9,435.00	0.00	0.00 %	8,747.80
Subtotal Contribution Income	4010	204,358.19	0.00	0.00 %	186,431.10
MISCELLANEOUS INCOME	4600				
Miscellaneous Income	4620	1,644.24	0.00	0.00 %	0.00
TOTAL INCOME		206,002.43	0.00	0.00 %	186,431.10
EXPENSES	5000				
FIXED EXPENSES	5010				
PASTORAL STAFF	5050				
SENIOR PASTOR	5060				
SP Salary	5061	\$49,843.57	\$49,654.00	100.38 %	\$43,716.83
SP Health Insurance	5064	9,156.43	9,346.00	97.97 %	4,800.00
SP Car Allowance	5065	3,600.00	3,600.00	100.00 %	3,600.00
SP Housing Allowance	5069	20,400.00	20,400.00	100.00 %	20,383.33
Subtotal Senior Pastor	5060	83,000.00	83,000.00	100.00 %	72,500.16
YOUTH PASTOR	5090				
YP Salary	5091	0.00	15,000.00	0.00 %	0.00
YP Housing Allowance	5092	0.00	0.00	0.00 %	21,000.00
Subtotal Youth Pastor	5090	0.00	15,000.00	0.00 %	21,000.00
Subtotal Pastoral Staff	5050	83,000.00	98,000.00	84.69 %	93,500.16
SUPPORT STAFF	5150				
STAFF SALARIES	5151				
Office Administrator	5165	10,872.00	11,000.00	98.84 %	10,976.00
Treasurer Salary	5168	3,600.00	3,600.00	100.00 %	3,600.00
Subtotal Staff Salaries	5151	14,472.00	14,600.00	99.12 %	14,576.00
PAYROLL TAXES EXPENSE	5300				
Social Security	5315	897.26	1,000.00	89.73 %	903.71
Medicare	5320	208.00	250.00	83.20 %	211.35
Workers Comp	5325	1,486.00	1,500.00	99.07 %	1,489.00

Annual Deacon Board Report for 2023

The Deacon Board meets each month with Pastor Chris to discuss and pray about the spiritual matters of the church. The Board also explores opportunities for church growth and direction. At the semi-annual meeting in July, Bill Haas was elected to the Board to bring our numbers back to four.

This past summer the Deacon and Deaconesses met with five young people prior to baptism all of whom also elected to become traditional members. The future of the church lies with our youth and we should feel blessed that they have made this decision.

The benevolent fund ended 2023 with a balance of \$3,672.38. The church family is generous with giving to this fund. In the past year \$4,295 were dispersed to encourage those in times of need. If you know of someone who is in need of funds or encouragement, please let us know.

Respectfully Submitted, Steve Pearson

Deaconess Board Report for 2023

The deaconesses are Lila Flowers, Taneal Palmer, Connie Pearson and Carol Skog.

We prepare the elements for communion and assist the deacons in serving communion as needed. Pre-packaged elements continue to be used with special gluten-free included.

We assisted the deacons in interviewing candidates for baptisms and membership. Our chairperson attends church council meetings.

We assembled and delivered eleven friendship baskets before Thanksgiving with items donated by the congregation. New families in the church and community and others received them.

Twenty-nine Christmas cards were sent to missionaries, people who have left for the winter or moved permanently, sister churches, military, etc.

We prepare coffee and hot water for tea and cookies for Sunday morning fellowship before the worship service.

Respectfully submitted,
 Lila Flowers

Trustee Report for 2023

This year the Trustee Board was blessed with many helpful volunteers and no major issues with our building or grounds. Much of our time was spent doing basic upkeep and deep cleaning our sanctuary chairs and gym floor. Our Board of Trustees is comprised of Richard Nix, Mark Daniels, Roy Egstad, and Mathew Nix.

We held our annual spring and fall clean up and reinstated our spring and fall road clean up. Thank you to all the volunteers who helped out cleaning the grounds and building and a special thanks to the youth who did the lion's share of the road clean up.

One of our heat pumps needed some attention mid-summer. The heat pumps not only supply heat but air conditioning as well, so it was quite noticeable when the one pump wasn't working! Thankfully we were able to get it repaired without a large bill.

This fall we had to replace our copier. It had pumped out more than 500,000 copies for us but had become worn out and parts were no longer available. Hopefully, our new copier will last us another 17 years!

In our recreation area project, we were able to have picnic tables constructed by the Aitkin County Sentenced to Serve program for the cost of materials and installed a steel ceiling in the pavilion which has kept the critters from making the rafters their new home. In 2024, if funds are available, we hope to get electricity installed in the pavilion. As we finish the pavilion we will be entertaining ideas for recreational items that might be a good fit for this area. If you have some please let the Trustees know! The recreation area project is a special fund project. If you would like to support this project, on your contribution signify that you'd like it to go toward the recreation area project.

Our bus has had significant repair issues this year and is currently not in use. Many thanks to Al Pearson for replacing the front breaks and shocks for us. The rear brakes were a much bigger job and we brought it into BIC Auto Repair. Before the brakes were repaired BIC contacted us to let us know that we had a head gasket leak that needed to be addressed. After researching our options the most reasonable repair seems to be replacing the engine with a Ford re-manufactured engine that would be warranted by Ford. There will discussion of this bus repair during the annual member meeting.

Respectfully Submitted By: Mathew Nix (Trustee Chairman)

Glory Baptist Church Membership List - July 2023

Baker, David
Baker, Trish
Bradford, Gary
Brunotte, Malisa
Carlson, Gloria
Cline, Susan
Daniels, Mark
Daniels, Vicki
Egstad, Roy
Egstad, Ruth
Falk, Darlene
Flowers, Ardis
Flowers, Fawnice
Flowers, Kent
Flowers, Lila
Flowers, Rollie
Flowers, Steven
Gilbertson, Gayle
Gilbertson, Jack
Gilbertson, Russell
Gray, William
Haas, Bill
Haas, Joenie
Haroldson, Debbie
Hasselius, Jan
Hoffman, Marc
Hurd, Carlee
Hurd, Leelani
Hurd, Miley
Jensen, David
Jensen, Shari
Johnson, Jackie
Kottke, Cheri
Kottke, Marilyn
Lane, Mike
Lane, Toni
Lind, Randi
Mason, Bev
Mason, James
McGuire, Joanne

Meirose, Chris
Meirose, Kimberly
Moser, Elaine
Nix, Katie
Nix, Lisa
Nix, Mathew
Nix, Peter
Nix, Richard
Nutting, Larry
Nutting, Mary
Palmer, Aurora
Palmer, Garrett
Palmer, Taneal
Pearson, Allen
Pearson, Cathie
Pearson, Connie
Pearson, Evon
Pearson, Greg
Pearson, John
Pearson, Judy
Pearson, Sandy
Pearson, Steve
Pedigo, Marie
Peterson, Joyce
Pietz, Kevin
Pietz, Tanya
Raab, Janelle
Rosier, Lisa
Sension, Priscilla
Skog, Carol
Skog, Ferne
Skog, Raymond
Skog, Richard
Skog, Scott
Skog, Troy
Stauter, Cheryl
Stauter, Randy
Swanson, Dan
Swanson, Mary
Thomas, Judy
Tibbetts, Cheryl
Vopat-Byker, Marge
Westvig, Beulah
Westvig, Kenneth

Associate Members:
Bailey, Christine
Barneveld, Karen

Deceased:
Peterson, Ed
Sension, Don

Total = 84

Glory Baptist Church Officers and Committee Members January 28, 2024

Pastor	
Chris Meirose	
Youth Pastor	
Office Administrator	
Katie Nix	
Church Clerk	
Joey McGuire	
Financial Secretary	
Debbie Haroldson	01/2025–01/2026
Treasurer	
Sandy Pearson	01/2025–01/2026
Christian Education Board	
Mary Swanson	01/2023–01/2026
Vicki Daniels	01/2024–01/2025
Katie Nix	01/2023–2026
Evon Pearson	01/2024–2027
Deacon Board	
Gary Bradford	01/2024–01/2027
Steve Pearson	01/2022–01/2025
Roy Egstad	01/2022–01/2025
Dan Swanson	01/2023–01/2026
Deaconess Board	
Connie Pearson	01/2023–01/2026
Lila Flowers	01/2023–01/2026
Carol Skog	01/2022–01/2025
Taneal Palmer	01/2023–01/2026
Trustee Board	
Richard Nix	01/2024–01/2027
Mathew Nix	01/2024–01/2027
Mark Daniels	01/2023–01/2026
Bill Haas	01/2022–01/2025
Missions Committee	
Ruth Egstad	01/2023–01/2026
Jackie Johnson	01/2022–01/2025
Sue Anderson	01/2024–01/2027
Open	01/2024–01/2025

Pulpit Committee	
Roy Egstad	
Carlee Hurd	
Will Gray	
Mary Swanson	
Open	
Worship & Music Committee	
Joenic Haas	01/2022–01/2025
Donna Kurtz	01/2023–01/2026
Garrett Palmer	01/2024–01/2027
Cemetery Committee	
Rollie Flowers	
Steven Flowers	
Lisa Nix	
Children & Orphan Outreach Ministry	
Open	
Open	
Open	
Ushers – 01/2024–01/2025	
Bryan Flowers	
Russ Gilbertson	
Jan Hasselius	
Mick Meinert	
Al Pearson	
John Pearson	
Women’s Ministries Leadership Team	
Lila Flowers	
Jan Hasselius	
Elaine Moser	
*Connie Pearson	
Prayer Ministry	
Karl Anderbeck	
*Ruth Egstad	
Jackie Johnson	
Mathew Nix	
Mary Swanson	
Sandra Westvig	
Nominating Committee	
Ruth Egstad	07/2023–07/2024
Joenic Haas	07/2023–07/2024
Evon Pearson	07/2023–07/2024

Christian Education Report for 2023

The Glory Baptist Constitution gives direction to the CE Board with duties and responsibilities to help children, youth and adults. Our Board meets regularly. Pastor Chris attends and is very involved in our meetings and we appreciate his knowledge and contributions.

The purpose of the C.E. Board is to help children and adults “come to experience God’s grace through faith in Jesus Christ and to help them develop a hunger for Biblical knowledge, display a passion for Christlike character and demonstrate a zealous love for God through their faithful conduct.” Throughout the year, we call on our entire church to help to make this happen. Our board appreciates all who are able and willing to give their gifts and abilities to serve and be involved. You are appreciated and needed!

These are areas that are organized and/or supported by C.E. Board: Sunday morning classes and nursery, busy bags for the children, KidMin!, Mad4Christ, Wednesday night meal, Bibles for children and graduates, library, craft closet and supplies, costumes, VBS, Christmas program, small groups, and specials like ice cream after church, etc.

God has been faithful to provide for our needs. We have people of all ages at Glory and are so blessed to have individuals step up to serve and give of themselves in so many areas. Thank you for praying for our church and families. We have some areas where we can do more to serve our congregation and community. Please keep inviting your neighbors and friends. If you are able and want to help in some way but are not sure if it is something you can do, volunteer to help and try it.

Respectfully submitted: Evon Pearson, chairperson; Mary Swanson, Katie Nix, Vicki Daniels

VBS Annual Report for 2023

Our 2023 Vacation Bible School used the Answers in Genesis material, Keepers of the Kingdom, learning how to be part of God's kingdom and wear the armor of God based on Ephesians 6:10-14.

This was a fun filled adventure with both children and adults alike learning of our battle with the kingdom of evil and how to be part of the kingdom of God through the lessons of the "whole armor of God"

We were privileged to have about 15 teenage helpers this year, which gave an energy to the program. We loved having the multiple aged volunteer base and will pursue that great balance between young and old that God provided this year. There were about 35 children in attendance.

Loving Our Kids in Christ,
Ruth Egstad, Adrienne Hurd & Elaine Moser, Co-chairs

Missions Committee Annual Report for 2023

Missions Committee members this past year were Ruth Egstad, Jackie Johnson, and Lu Thiessen. Sue Anderson took over Lu's seat after her death.

2023 began with our Annual Missions Conference. We were pleased to hear from various speakers who encouraged us with words from scripture and updates from their ministries: Jon Wicklund, Converge Camping Director, Dr. Pat with Living Stones (formerly NewsService2000), and Bruce & Julie Adamson with Converge: From Scattered to Gathered Initiative

We will be holding a missions conference in the spring of 2024. The dates are April 30 - May 5

We've been privileged to work with Love Lift for Ukraine to provide boxes of used clothing, shoes etc for the refugees from the war-torn part of Ukraine that have moved into the Cherkasy area, which is the oblast (or county) that our sister church is in.

2024 Glory Baptist Ballot

Officers of the Church - 1 year term - membership required

Church Clerk:

Joey McGuire for term ending January 2025

Treasurer:

Sandy Pearson for term ending **July 2025**

Financial Secretary:

Debbie Haroldson for term ending January 2025

Church Boards - 3 year term - membership required

Deacon Board:

Gary Bradford for term ending January 2027

Roy Egstad for term ending January 2025

Deaconess Board:

Lila Flowers for term ending January 2027

Trustee Board:

Richard Nix for term ending January 2027

Mat Nix for term ending January 2027

Bill Haas for term ending January 2025

Christian Education Board:

Evon Pearson for ending January 2027

Vicki Daniels for term ending January 2025

Church Committees - chairman requires membership

Missions Committee:

Sue Anderson for term ending January 2027

Ed Spiel for term ending January 2025

Worship & Music Committee:

Garrett Palmer for term ending January 2027

Pulpit Committee

Open

Ushers:

Russ Gilbertson for term ending January 2025

John Pearson for term ending January 2025

Bryan Flowers for term ending January 2025

Mick Meinert for term ending January 2025

Al Pearson for term ending January 2025

Jan Hasselius for term ending January 2025

Jenni Goetz for term ending January 2025

Patti Sherman for term ending January 2025

Women's Ministry Annual Report from 2023

Women's Ministry meetings are held on 1st Tuesday of each month. Ten regular monthly meetings and one working meeting were held in 2023 with an average of 12 ladies present at each meeting.

Women's Ministries coordinates cleaning of kitchens, closets, and storage as we see the need. We help prepare the Monday night community meal at 1st Lutheran Church twice a year and provide 200 bars/cookies each time. We also fill and give Encourage Bags to our church family.

Our quilters made and donated 61 quilts, 29 comfort quilts, 14 baby quilts, 15 lap quilts, 167 pillowcases, 31 tote bags, and 42 bibs. Quilts were donated to our graduates, Riverwood Oncology, Habitat, LAPS, Teen Challenge, fire victims, homeless, and as need is brought to their attention. Quilters meet in the lower auditorium each Tuesday morning.

Lu Thiessen generously donated her belongings to WM for a garage and rummage sale. Many of us gathered at her place and prepared/priced and sold her wonderful things. Keeping back all her (41 boxes) Christmas decorations for possible use at church. Later we decided to have a Christmas rummage sale on opening of deer hunting season. Both sales were enjoyed with fellowship and coffee with the community and ourselves. Our profits from the sales were over \$3,600. With Lu's passion for missions, we immediately sent \$1,000 to Dave and April Cousins (a former youth pastor at Glory) in Senegal for a special project.

Our Christmas Luncheon resorted back to former Covid years with full salad and dessert luncheon served in the gym. Our guest speaker, Arlene Gabrielson, presented a gospel message with theme "Joy in the Chaos". We were blessed with 130 guests which didn't include the about 20 additional women or men who were in attendance to help. Shari and Cameo Jensen provided the music for the program.

Glory women are included in the Christian Women outreach area meetings on the 3rd Thursday of each month at Wahkon Inn. It includes a dinner, special speaker from Stone Craft Ministries, and special event presentation.

Our meetings are open to ALL women who attend GBC.

Respectfully Submitted,
Elaine Moser
WM Secretary

Missions Committee report continued:

Our giving from the Faith Promise funds for 2023 was \$9,410. Of that we've given: 10% to each of the following ministries:

Bruce & Julie Adamson (From Scattering to Gathering)

Karl & Kristin Anderbeck (Wycliffe Bible Translators)

Kristian & Cindy Anderson (TIME Missions - Dominican Republic)

Bill Arvan (READ Ministries)

Juan & Elena Felipe (Converge Missionaries from Mexico to Hispanic population in MN)

LAPs (Lakes Area Pregnancy Center)

Local Ministries (Glory's felt needs in outreach to our community)

Shulyaki, Ukraine (Sister Church Relationship -supports Day Camps)

20% to Short Term Missions

We've been privileged to disburse from Faith Promise Short Term Mission Trip Fund for one short term mission trip.

Through general missions gifts we've given several gifts to people with specific needs as well as gifts to some of the missionaries that are on our hearts, but not part of Faith Promise. We've also been able to provide funds to our sister church in Ukraine for relief efforts there.

We've designated the local food shelf as the destination for our 2023 Thanksgiving service offering.

We'd like to remind you that funds for short term mission trips are available. If you are planning a trip, let us know. We'd love to help out.

Respectfully Submitted
Ruth Egstad, Chairman
Missions Committee

Children and Orphan Outreach Ministry (COOM) 2023

The Mission Committee continues to oversee COOM. We continued to support Glorious Academy/Orphanage in Eldoret, Kenya. Our giving helped support the teachers' salaries and provide sports equipment for the school.

The members of this ministry are not nominated, but participate from a passion for children and orphans. A minimum of 3 members are needed.

Respectfully Submitted
Ruth Egstad, Chairman
Missions Committee as overseeing committee

Worship and Music Committee Annual Report for 2023

The Music and Worship Committee consists of 3 members – Donna Kurtz, Joenie Haas and Jack Gilbertson. Our primary function this year has been to choose and lead music each Sunday that will enhance the worship service. We practice and prepare music for each week Wednesday nights from 5:00 to 6:00 pm.

Due to a retirement at the end of last year, we were also responsible for finding a permanent pianist. After exploring many options and beginning the year on a possible rotational basis, Peter Nix stepped forward and has done a wonderful job as our full-time pianist.

We also planned and coordinated special services throughout the year including a Thanksgiving service, Service of Lights, Singspirations, and Adult and Teen Challenge.

The goal of the Music and Worship Committee is to create an atmosphere of worship during our Sunday morning services. We encourage others to become part of our worship team in the future to bring new ideas and voices to our worship.

Respectfully submitted,
Worship and Music Committee

Prayer Ministry Report for 2023

Our team members at this time are: Karl Anderbeck, Ruth Egstad, Jackie Johnson, Mat Nix, Mary Swanson, and Sandra Westvig.

Being blessed to pray for and with our brothers and sisters at Glory, we were able to organize the Christmas Eve Service and the Pray for the Persecuted Church Sunday Worship Service. We meet as a prayer team weekly. We encourage you to join us on Friday afternoon here at the church at 5:15 pm.

We have taken part in responding to individual requests for private personal prayer during the week as well as coordinating the prayer chain email list. If you have need of either of these, we encourage you to contact us through Ruth Egstad at 218-670-0425.

Our desires for the upcoming year are to encourage all of us at Glory to further experience God's presence through prayer. If you have an interest in being part of this ministry, please contact one of the members listed above.

Respectfully Submitted,
Ruth Egstad
Glory Prayer Ministry